



PUSH Summer Learning Institute Consent Form

The PUSH Program platform helps Scholars develop the skills, strategies, and support networks necessary to ensure that Scholars graduate from high school, access higher education, and enter the workforce with the skills to enable them to participate and succeed in a global economy. Scholars engage in research projects, networking opportunities, and social/emotional coaching and workshops that help them create and implement community awareness projects and community service. Scholars also participate in civic education, leadership, and academic support activities each week. Eligible Scholars are also able to take a FREE college class through Franklin Cummings Tech.

CHECKLIST FOR COMPLETED APPLICATION:

- CONTACT INFORMATION
- MEDICAL INFORMATION
- MEDIA RELEASE AND DATA COLLECTION FORM
- SCHOLAR AGREEMENT
- WORK PERMIT (14-17 YEAR OLDS ONLY)

Please ensure that all forms, signatures, and additional information requested are completed and attached. Application is considered incomplete if not included.



SCHOLAR INFORMATION

Scholar: _____
(Name) (Phone)

Scholar Email: _____

MEDICAL CARE CONSENT

Scholar's Physician / Clinic: _____
(Name) (Phone)

Special diets/ Medications: _____

Allergies (please specify if airborne or ingested): _____

Special limitations or concerns: _____

Chronic health conditions: _____

Eye Color: _____ Skin Color: _____ Hair Color: _____ Height: _____ Weight: _____

Identifying marks/ features: _____

MEDIA RELEASE AND DATA COLLECTION CONSENT

Print Media

I hereby give permission for my child's photograph to be taken in connection with the activities of Freedom House and to be used in newspaper and magazine articles, or on television and other presentations concerning the program.

Scholar or Parent/Guardian Initial (Under 18 years old): _____

Web/Digital Media

I authorize Freedom House to publish the following information about my child on the World Wide Web for the purpose of marketing and advertising the program:

- Scholar's First Name
- Scholar's photo (individual or group)
- Scholar's photo with identity (first name only)
- Scholar's in video or film
- Scholar's intellectual property such as artwork, poetry, essays, performances, etc.

Scholar or Parent/Guardian Initial (Under 18 years old): _____



Data Collection

- I understand that ongoing evaluations of the PUSH program occur to measure the effects of services on program participants and families and to find ways to improve the program. Throughout the year PUSH program staff and contracted community partners will collect information about my child’s progress and participation in the PUSH program.
- I understand that, as part of the evaluation, information about my child’s enrollment, attendance, and school performance may be obtained from my child’s school and school district. I also understand that information about my child’s participation and progress in the PUSH program may be obtained and that my child and I may be asked to complete surveys and/or participate in group interviews about ourselves and our experiences with this program.
- **I understand that any information collected about my child and me will be known only to those responsible for collecting and analyzing evaluation data and that our names *will not* be used in any report.**
- I hereby give permission for Freedom House program staff and contracted community partners to collect data, including official school records, about my child.

Scholar or Parent/Guardian Initial (Under 18 years old): _____

Scholar or Parent/Guardian Signature (Under 18 years old)

Date



SCHOLAR AGREEMENT

Policy

- SLI Scholars are expected to act and work professionally during their work hours (arrive on time, engage in given activities, connect with staff and peers). Scholars have a set schedule and are expected to abide by that schedule throughout their term.
- Scholars participating in the program are expected to abide by all policies set by the PUSH program both at Freedom House and during off site excursions.
- Scholars are to be respectful of one another and all Freedom House staff and guests.
- Cell phones are to be kept on silent and put away during instruction time.

Failure to do so will result in disciplinary action and the possible loss of employment.

Scholar Initials: _____

Attendance & Paydays/Paychecks

- Scholars are expected to arrive at all program activities (work, college class, morning enrichment, etc) on time and ready to engage.
- Scholars will sign in and out each day with their coach. Failure to do so can result in a loss of pay as well as disciplinary actions.
- Scholars will be paid bi-weekly for all hours worked.
- If a Scholar is running late for work, college class, or morning enrichment program, it is their responsibility to notify a Freedom House staff member and/or college Professor.
- If an unexpected situation such as illness should arise and there is an extended leave from the course, it is the Scholar's responsibility to contact their supervisor, appointed coach, and/or professor via email or phone call. If a family member needs to remove a student early, an email should be sent to Freedom House followed by a phone call to confirm.

Scholar Initials: _____



Dress Code

The following items are allowed for Scholars to wear:

- Head wraps
- Graphic tees
- Near knee length Cargo shorts
- Leggings should be worn if it is paired with a shirt that does cover the bottom
- Crocs (they are ok when in the building, however for formal events it will not be allowed), sneakers, boots, sandals.

The following is NOT allowed:

- Spaghetti strap
- Ripped jeans
- Tight shorts or shorts high above your knee (biker shorts)
- Crop tops and tank tops
- Skirts high above the knee
- See-through clothing
- Leggings that are not covered
- Sweatpants
- Basketball shorts
- Flip flops, open back slippers, slides
- Bonnets, scarfs, durags
- Offensive language for graphic t-shirts (includes profanity, violence, hate language)

Violation of the dress code will result in Scholars being sent home to change. Repeated violation will result in suspension for the day without opportunities to make up hours.

Scholar Initials: _____

Participation

- Scholars are expected to participate in all aspects of programming, and when given a task by a staff member.
- As expected of any class interaction, Scholars are expected to treat each other with courtesy and respect.
- Offensive or inappropriate language is not to be used in any form of communication.
- Use of any profanity or obscenities - written, drawn, displayed, or spoken - during programming is unacceptable and is possible grounds for suspension/termination of employment.
- Taking pictures or recordings during program hours without explicit permission from the FH staff and Scholars is unacceptable and may result in termination.

Scholar Initials: _____



Disciplinary Actions for Unacceptable Behavior

- **Scholars with an unexcused absence or who are sent home for disruptive behavior will not be able to make-up hours and will not receive any credit for the activity, class work, assessment, or participation during their absence.**
- Verbal or physical abuse in the form of intimidation, harassment, or threatening behavior directed toward the teacher, fellow Scholars, or staff will lead to suspension and possible termination of employment.
- Freedom House has a Zero Tolerance policy as it pertains to alcohol and recreational drugs. Scholars should not be in possession of vapes, marijuana, edibles, alcohol, or any other illegal substances, or be under the influence of said substances. Violation of this **WILL** result in **automatic termination** from SLI, and possible restrictions from returning for programs in the future.

Scholar Initials: _____

I have read all and will abide by all PUSH Summer Learning Institute Policies.

Scholar Signature

Date
